



WOMEN AND PHILANTHROPY

Courtney Workman (MPM '03) and Laura Hogan (MPP '04)

It is only within the last 150 years that women have had legal access to their own or their spouse's money, and thus had the ability to donate. However, charity, philanthropy, and volunteerism, originally framed as extensions of women's natural duties in the home, have long offered women private avenues to engage in work in the public arena and breeding for leadership. How far has women's philanthropy come in 150 years? While women have made large in-roads to philanthropic giving, there is much room for improvement.

Women currently control over half of all privately owned wealth in the United States and a majority of the publicly traded stocks. In the near future, we expect to see an even greater amount of wealth held by women as aging male baby boomers transfer wealth to their spouses (women on average outlive men by 7 years). To manage that wealth, fe-

male philanthropists have at their disposal numerous educational resources designed to teach and empower women to give financially, and to help women overcome barriers to giving that may be rooted in practices of gender socialization.

Presently, women make smaller financial contributions than men (reflecting a persistent wage gap), but women are equal to men in contributions as a percentage of income. Women report that they are primarily motivated to contribute to charity because of a personal connection to a non-profit or to a project in which

they are directly involved and that they prefer to fund specific, one-time requests from charities, and to assist in the creation of new programs rather than fund on-going operating expenses. The organizations women choose to contribute to are based in the realms of education, medicine, and science (similar to male contributions); however women are more likely to donate to social welfare causes than men (based on IRS returns for estate bequests). Often times, early exposure to giving and

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Philanthropy
The effort or inclination to increase the well-being of humankind, as by charitable aid or donations

MEMBERS CORNER

Catherine Easby-Smith Albornoz

Dear GWIPP Members and Alumnae,
As I pass professionals heading to their offices in the morning and round the corner towards the entrance of the church's meeting space, I find six homeless men waiting for me. As we exchange greetings, I unlock the door and we enter the quiet, warm space. I get the coffee

brewing and they help set up chairs, make themselves comfortable, and use the restrooms, while other volunteers and homeless guests continue to arrive.

At other times in recent months, St. Matthew's Cathedral has been filled with guests mourning the death of the late Chief Justice William Rehnquist or with people paying their respects to the late Pope John Paul II, including the President and Mrs. Bush. Because of its location at Rhode Island and Connecticut Avenues in downtown DC and its status as the cathedral parish of the Catholic Archdiocese of Washington, the church welcomes prestigious Washingtonians and visitors from around the world every day. Today, it welcomes the cathedral's homeless neighbors who spend their days on the street.

Every Monday morning, in a basement meeting room, a group

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MSPP UPDATE

Dana Coelho (MPP '07)

As we bid farewell and good luck to our ever-capable PSGA president and vice-president, Jocelyn Lewis and Bob Lamb at the close of their two-year term in office, we welcome and congratulate our new student officers, elected on October 4. Bob Lamb is a PhD student in ISEP, and Jocelyn, also a member of GWIPP, is a third year MPP and business student.

President: Allison Albert (MPP 2006)
Vice President: Joel Landry (MPP 2006)
Secretary: Russ Conklin (MPP 2007)
Treasurer: Bill Varettoni (PhD)
Graduate Student Government Representatives: Greg Ordun (MPP 2006) and Meg Spearman (MPP 2007)
Ex Officio Representatives: Dana Coelho (GWIPP President, MPP/MS 2007) and Natalia Miteva (Chair of the Student Diversity Committee, MPP 2007)

"I'm really excited to take on this role... Bob and Jocelyn were such great leaders I have big shoes to fill, but they provided us with enough momentum to move forward with some real changes. We really want to strengthen

the new diversity committee—be sure it is able to help in a really beneficial way. Also, we want to continue working out kinks in the MSPP system, ensuring the program continues to grow, via a revised student survey to be distributed to with evaluations." – Allison Albert, MPP 2006, Environmental Policy *[This could go into one of your nifty quote boxes... but perhaps could be excerpted, since she had a lot to say.]*

The newest member of the PSGA family, the Standing Committee on Student Diversity (SCSD) is officially off and running, its first seven members: Martha Haile, Miriam Cabezas (GWIPP), Natalia Miteva, Rashida Sims, Ruby Marcelo (GWIPP), Sanjana Ahmad (GWIPP) and Yukari Fukui have come together to discuss and move forward the issues of international and minority education within MSPP. We welcome this new committee with open arms and look forward to the advancement of minority and international issues within the school. We also applaud the leadership of these seven MSPP women.

WOMEN'S GIVING CIRCLES

Most of the time, when women think about philanthropy – they think it doesn't apply to them because they don't have enough money. Maybe what even comes to mind is women in their chanel suits and pearls having lunch and writing out checks to the organizations that their friends serve on the boards of. But the world of philanthropy is changing and become much more available to the woman of "average" means.

Women's Giving Circles help women become active members in the world of philanthropy and they require only a willingness to participant and a commitment to donate an agreed amount over the course of a year. Giving Circles have been described as part potluck/part social club because they are formed by a group of individuals with similar interests looking to engage with their community. Members of Giving Circles agree to pool their funds for charitable giving leveraging their individual donations to form a sizable contribution. This is a "high-engagement" form of philanthropy because members typically become very involved in decision-making around how funds are used, researching organizations and trends in the topic area and developing an understanding of how organizations are managed and financed. Depending on the amount of funds the Giving Circle has, the circle may actively solicit grants or invite proposals from local organizations. The result is that members tend to enjoy the more "hands on" approach to working with organizations and interacting with the fund recipients.

**For more information on starting a giving circle or joining an existing circle, visit:
www.givingforum.org/givingcircles/**

DECEMBER ISSUE: WORK/LIFE BALANCE

Please contact Courtney Workman at cworkman@acf.hhs.gov with article contributions or if you are an alumna who is willing to be interviewed by a student.

INCREASING THE PEACE IN THE COMMUNITY AND MY OWN DAILY LIFE

By, Denise Wales (MPM '03)

Have you ever had a conflict with someone that became so intractable that you thought there was no way you could ever see eye to eye? That you thought could easily come to blows if it were to continue? It happens in people's daily lives more often than one would think. More often than not, it the deepest conflicts are between those who are the most emotionally invested- husband and wife, parent and child, significant others, friends and neighbors.

For the past three years, I have had the privilege of helping people relieve suffering and find an alternative to violence and/or the traditional, often costly, court system. As a volunteer community mediator with the Mediation and Dispute Resolution Center of Baltimore County, I have been trained to help people in conflict discuss their differences and develop their own win-win, sustainable solutions. As an impartial mediator, always in conjunction with a fellow trained mediator, I facilitate a process that is neutral voluntary and confidential in an informal, private setting.

While it is not easy, it rewarding experiences I have who were also father and son, how to deal with the sale of their own relationship. I have they will resolve outstanding and regret with respect to what teenagers realize the effect threat of violence can have on



Denise Wales (far left)

has certainly been one of the most had. I have helped business partners, work out a plan to work out not just family business but how they will repair helped former lovers to determine how issues such as financial debts but also safely and honestly express their hurt had passed between them. I've had that the use of racial epithets and the their schoolmates.

I have to admit, it does not always go smoothly. I have had people scream and yell and each other and, on more than one occasion, walk out of mediations. Much to my surprise, I have learned that those people still felt like the mediation experience helped in some way.

This level of success is a result of the model of mediation that we use. The mediator is truly a facilitator- not a "fixer". S/he does not offer advice or solutions, but is trained to listen and ask open-ended questions that help the participants identify the emotions, the values and the concrete issues that are in play in the conflict. By naming these aspects, the participants are better able to understand what's going on with the other person and the effects of their own behavior. Once all the issues are on the table, the mediator facilitates a process whereby the participants collectively brainstorm and select mutually acceptable, concrete, workable solutions.

The skills I have developed through mediation also help me in my own daily life. I find I am a better communicator at work and at home and am able to listen for what the emotions and values are behind what people are saying. While it can be difficult to be neutral when more directly involved in a situation, I am better at looking at a situation more objectively and from another's viewpoint.

If you are interested in community mediation services or becoming a mediator, there are several resources you can access. For Maryland, go to the Maryland Association of Community Mediation Centers at <http://www.marylandmediation.org/>. For Northern Virginia, go to <http://www.nvms.us/comunity.htm>.

Denise Wales graduated in 2003 from the School of Public Policy with a degree in Public Management and a specialization in International Security and Economic Policy.

PHILANTHROPY (Cont'd from Page 1)

the perceptions of philanthropy that women have developed during childhood will influence their lifelong giving patterns. Public policy will also affect the potential contributions that women make to the field of philanthropy. For example, as the earnings gap between men and women is reduced or eliminated and if social security is bolstered then women may have more disposable income in which to engage in philanthropy.

Women not only give, they volunteer. Women are more likely than men to become involved with an organization through volunteer work or as a participant in a program; 47% of female donors (compared to 39% of male donors) volunteered with the organizations they contributed to in 1996. Men, however, are more likely to become involved with an organization first by giving and then to treat a donation as an exchange - possibly for a seat on the board providing them with more recognition for their contributions and some control over the future acts of the organization.

Giving patterns among women differ greatly based on generation and age.

Women and Wealth

Women control a majority - 51.3% - of U.S. household wealth

41% of the 3.3 million top wealth holders in the U.S. are women

Older women are more likely to give larger amounts because of accumulated wealth; however, this is the same cohort of women who grew up in the depression era and have some of the greatest concerns over financial security. These women were also least likely to have worked; generally, their wealth is a product of their husband's earnings. It is difficult to define how this generation makes philanthropic choices as their contributions are influenced by the "widow effect" - donations based on a spouse's preferences with the money more likely to go to causes he would have supported. Older women are also more likely to donate anonymously or in their

"Only women with power will protect women without power"

- Eleanor Roosevelt

husband's name, which perpetuates the invisibility of women in philanthropy. Baby Boomers represent the first generation of women fully engaged in the workforce. Owing to the fact that they have earned their own money and have retained more financial independence, they are also more likely to follow male patterns in giving to the extent that they expect more organizational accountability. Women of this generation are the prime supporters of women's funds, which are funding programs that seek to leverage women's giving to support female-focused programs and organizations. Women under the age of 40 have very individualistic giving and actually seem the most resistant to funding programs specifically targeting women and girls. As a result, the recent trend in foundations has been to de-emphasize the role of gender in favor of an equality (universal) approach that treats men and women as the same. For this reason it is also difficult to estimate how much of women's funding is targeted to programs or activities specifically benefiting the needs of women or girls. Women under 40 are also more likely to follow the path that men take in advertising their donations and in creating quid pro quo relationships, which brings necessary visibility to women's philanthropic pursuits.

It is important that women recognize what men have long known, that not only is philanthropy a means to help humankind, but that there is inherent power in financial contributions that can give women a voice in shaping the direction of institutions and how they serve the public. See also the information on women's giving circles to understand how even minor contributions can help women to define a philanthropic voice.

PHILANTHROPY RESOURCES

Global Fund for Women

www.globalfundforwomen.org/

Ms. Foundation for Women

www.ms.foundation.org/

Women's Philanthropy Institute

www.women-philanthropy.org/

Women & Philanthropy

www.womenphil.org/

ITEMS OF INTEREST

Graduate Degrees for the Public Good Fair

Date/Time: Thursday, November 10th (4:00 – 7:00 pm)

Location: 3rd floor of the Marvin Center at George Washington University, on 800 21st Street, NW DC

Meet with admission staff from a variety of graduate programs oriented toward the public good. For more information, and to register, please go to: <http://www.idealists.org/gradfairs.html>

Lessons of Katrina: Critical Infrastructure, Preparedness and Homeland Security

Date/Time: November 17th (8:30 am - 4:30 pm)

Location: Center for American Progress; DC 20005

Outline a strategy to better protect the American people and economy, make critical infrastructure more secure, and build more partnerships among federal, state and local governments and the private sector. To RSVP visit www.americanprogress.org/cireg or call 202.741.6246. Admission is free; lunch will be served.

Missing Links: Finding and Succeeding in the Job You Want: GWIPP Professional Development Series

Dana Coelho (MPP '07)

In response to requests by GWIPP members and an interest among MSPP students as a whole, GWIPP is launching a Professional Development Series on January 21, 2006. This Saturday event before the start of the spring semester will be the first of a two-part panel/workshop series for students and alumni. It will highlight the job search process, public speaking and presentations, self-employment and networking, as well as technical skills including the Microsoft Office suite, computer mapping and GIS, and website development.

We are inviting faculty, alumni, qualified current students and professionals to share their expertise and experience as panelists and workshop leaders. We have received support from, and will be working closely with, faculty member and GWIPP adviser, Judy Brown, as well as Bryan Kempton, Associate Director for Career Services and Alumni Relations at MSPP.

THE MAKING OF A GREAT IDEA

We came together for our first meeting this semester on September 14 and decided that one of GWIPP's primary services to the current MSPP class and our alumnae members should be the offering of professional development opportunities. In an effort to fill in some of the missing links in our education and better prepare ourselves for life after graduate school, we generated the idea of the Professional Development Series. We wanted to offer skills-based workshops that would not only help people find jobs, but truly excel in their careers. Instead of adding clutter to the already full seminar schedule of the semester we decided on a weekend day-long event that would also enable us to reach out to alumni and non-traditional students.

"We are excited to be offering the MSPP community a chance to come together and share questions and expertise about the development of our careers. I am hoping to get a lot out of this event, both personally and professionally."

– Dana Coelho, GWIPP President

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There is still a lot of work to do, so please **join us at our next meeting on Wednesday, November 16 at 10:00 am**. We will continue strategizing and begin getting the word out to MSPP students and the broader UMD community. Much credit goes to Libby Bixby, Jen Mueller, Meg Spear and Jocelyn Lewis for their creative ideas that have shaped the series thus far.

HOW YOU CAN HELP

Participate as a panelist

GWIPP is looking for 3-4 alumnae participants each on two panels: The Job Search Process (moderator: Bryan Kempton), and Being Self-employed (moderator: Judy Brown). This engagement would entail a 5-10 minute talk on your relevant experience to the panel topic, plus openness to answer questions and engage in discussion with participants.

Run one of GWIPP's technical workshops

Are you an expert in Microsoft Word, Excel, Powerpoint or Access... the whole shebang? Share your knowledge and gain presentation experience by running a one-hour workshop. We are looking for project-focused, relevant training. Show us what you do on the job and how you do it.

Make a donation to GWIPP

In order to cover speaker, venue, refreshment and publicity costs of the series we need your financial help as well. A gift of \$20 will defray printing costs for invitations and programs. A gift of \$50 will cover transportation costs for panelists and workshop presenters. A gift of \$100 will allow us to offer speaker honoraria in order to get the best possible knowledge to our participants.

ATTEND

We are putting this event on for the benefit of GWIPP members, MSPP students, alumni and colleagues. That means you and your friends. We encourage you to register and participate.

Check the December newsletter for more information on to register. Contact GWIPP President, Dana Coelho at dcoelho1@umd.edu if you would like to volunteer your time or make a donation to this event.

UMD CALANDER OF EVENTS

Victims' Rights Advocate Roberta Roper

Date/Time: Wednesday, November 9th (5:00 pm)

Sponsored by the James MacGregor Burns Academy of Leadership and the Howard Peter Rawlings Center for Public Leadership. Limited seating available; RSVP to nharris@umd.edu

"Hope in Our Relationship with Medicine" Adrienne Martin, National Institutes of Health

Date/Time: Friday, November 11th (2:00 pm – 3:30 pm)

Location: 1136 Tydings Hall

Sponsored by the Committee on Politics, Philosophy and Public Policy (CP4) Workshop

Public Policy and the Innovation Process

Date/Time: Wednesday, November 16th (12:00 pm – 1:30 pm)

Location: Van Munching, Room 1113

Seminar will focus on the Federal Government's impact on the innovation process. The government's role is constantly evolving, driven by change in the technology, public awareness and sensitivity, strategic security issues, and increasingly by the globalization of all aspects of innovation and the flat world we live in. In this presentation, Lyle H. Schwartz, Ph.D., Consultant will explore the Federal role in funding and performing R&D.

GWIPP Meeting

Date/Time: Wednesday, November 16th (10:00 am)

Location: TBA

Come and assist with the planning for the January GWIPP Professional Development Series!

MEMBERS (Cont'd from Page 1)

of volunteers and twenty to thirty homeless individuals come together to share a sense of community in a welcoming, safe, and comfortable environment. We provide breakfast, clothing and toiletry distribution, and brown bag lunches, and facilitate a discussion group that allows the homeless guests to voice opinions in a respectful space. A social worker is present to assist with referrals to other services. As the part-time Social Justice Director at the church, a position that I started in September, I coordinate this program, as well the church's other direct service initiatives, educational outreach, and advocacy around social justice issues including poverty.

I have been very impressed by the volunteers for this program – who include graduate students in various DC universities, retirees who live in the area, and several professionals, including a government employee, a lawyer, and a fundraising consultant – who all have committed their time on a weekly basis to serve and interact with the program's homeless clients. It is

through their dedication that the program can operate successfully.

This is the case at hundreds of community based nonprofit organizations across the Washington Metropolitan area, where passionate and generous people have given their time for community service – with positive results. Often, like in our program, volunteers feel that they receive more from their service interactions and experience than what they give. For opportunities to volunteer in the DC area, there are a wealth of resources, including Greater DC Cares (<http://www.dc-cares.org/>) and Touch DC (<http://www.touchdc.org/volunteer/>), through volunteer centers in nearly all of the area counties, or through specific nonprofit organizations. Get involved!

Catherine Easby-Smith Alborno

MPP Social Policy, 2006

Strategic Volunteering

By, Courtney Workman (MPM' 03)

According to a 2005 Deloitte Volunteer IMPACT Survey among employed adults, 78% of individuals polled agreed that "Volunteering offers me the opportunity to develop skills I can use at work" and 87% that "Volunteering expands an individual's professional network of contacts."

Well, I couldn't agree more and I'm hoping this article will inspire you to make some strategic volunteer choices that will also help you in your career! You see, like many of our readers, I consider myself to be in a permanent state of "transitioning" from one career to another. It's only natural considering I am always trying to learn, develop and explore new opportunities. I've found that volunteering is an excellent entry way into getting some experience trying out new skills.

This strategy first occurred to me last year when I was beginning to explore the world of financial planning. Community Tax Aid was looking for volunteers to help low-income families prepare their taxes. Having been lucky enough to have never prepared my own taxes, it seemed like a great opportunity to get some practical experience in accounting and tax law, while working with a population that really needed the extra consideration.

This year I took it to the next level. Having found out in the past year just what is required in getting certified as a financial planner, I've started to look at life coaching with an emphasis on helping women achieve their professional and financial goals. I began volunteering with an organization called Life Skills Workshop, Inc. (LSWI). LSWI offers job-readiness training to women leaving prisons, domestic violence centers and homeless shelters. I serve as a mentor for a woman with an addiction problem and repeated counts of theft. She has served her time and is about to be released from prison.

Over the past two months, we have worked on developing her life plan, setting goals and preparing for job interviews. She's a natural leader with a lot to contribute, and I think for both of us this has been a really rewarding experience. Professionally, it has also solidified my interest in coaching others through periods of transition. I have learned how to walk my mentee through some big decisions and how to help her hold herself accountable for following through on her choices.

I have also had the opportunity through this volunteer arrangement to teach a workshop on financial management, including: using values to inform financial decisions, the mechanics of budgeting, and making wise decisions on credit. Though nerve-racking to finally put myself "out there" by teaching a course, the response that I got from all the participants was very positive, and gave me the "permission" to sell my expertise in financial management. This experience has also parlayed into several more

opportunities to teach and consult, as the participants are now recommending me to other individuals and agencies.

And it doesn't stop there! I can't talk about the benefits of networking through volunteerism without mentioning GWIPP. GWIPP has a prominent place on my resume – literally it is the second thing on there after my current position, and I talk about it all the time when I meet new people. My activities with GWIPP let others know that though I may not currently be paid to work on women's issues, it is a field that I am so serious about that I will give my time freely to it. It's because of my on-going work with GWIPP that I also get to meet so many women in public policy. Knowing your names and what you do helps me connect others to your work and gives me a valuable set of resources. And lastly, the experience of writing and editing the newsletter is a valuable skill for any future work that I do.

My next step? I'm looking to volunteer as a grant writer for one of the many women's organizations in Howard County. This is one of the most desirable experiences in nonprofit job seekers and a great freelance skill. I'm also working with the Women's Giving Circle of Howard County, which will give me access to area philanthropists and the ability to participate in grants reviews.

The survey that I mentioned at the beginning of this article to set the mood for the benefits of volunteering included another, more disturbing, statistic - 28% of the respondents said that they never volunteer. I can't tell them how much they are missing out. Not only do I feel like I'm really helping my community by volunteering, but volunteering has brought me a great network of friends and resources, helped me develop and perfect new skills and given me the concrete experience (and recommendations) to move forward in my career. It's a perfect win-win for all those involved.

ORGANIZATIONS MENTIONED IN THIS ARTICLE

Life Skills Workshop Inc.

A not for profit organization devoted to helping women achieve career success and ultimate self-sufficiency.

<http://www.lifeskillsworkshop.org/>

Community Tax Aid (DC)

Providing free, high-quality tax assistance to low-income individuals and families in the DC area

<http://www.communitytaxaiddc.org>

The Roadmap To Courageous Change

A Tomorrow's Leaders Today Event

Through a strong working relationship, GWIPP members and alumnae receive free admission to TLT events. You must register through GWIPP President, Dana Coelho to attend. Please email Dana at dcoelho1@umd.edu

Getting from point A to B is behind you. Now what? Sometimes the perceived barriers ahead can make a leader feel the journey is full of questions and doubt rather than courage. Join *Tomorrow's Leaders Today* for an evening's conversation to help you map out the changes you need to lead courageously and creatively in your workplace and community.

**Date/Time: Wednesday, November 9th
(6:00 pm to 8:30 pm)**

**Location: The Four Seasons Hotel;
2800 Pennsylvania Avenue, NW**

The evening's discussion will kick-off with leaders from the business and non-profit sectors who met the challenge when opportunity or crisis presented itself and discovered what they were made of along the way. The second part of the event will feature an interactive exchange designed to help you explore what's holding you back from the changes you need to make to sharpen your leadership edge. Speakers include: Patricia A. Crew, MA of Comprehensive Career Counseling; Aretha Lyles, Founder/Executive Director of CHOICE, Inc.; and Chris Stacey, President of Sapphire Consulting.

BOARD RESOURCES

BoardSource (www.boardsource.com), formerly the National Center for Nonprofit Boards, is a resource for practical information, tools and best practices, training, and leadership development for board members of nonprofit organizations worldwide. Through our highly acclaimed programs and services, BoardSource enables organizations to fulfill their missions by helping build strong and effective nonprofit boards.

BoardSource provides:

- Resources to nonprofit leaders through workshops, training, and an extensive Web-based database.
- Governance consultants who work directly with nonprofit leaders to design specialized solutions to meet an organization's needs.
- The most comprehensive selection of material on nonprofit governance, including a large selection of booklets, books, videotapes, and audiotapes.
- An biennial conference that brings together approximately 700 board members and chief executives of nonprofit organizations from around the world.

BoardSource is a 501(c)(3) nonprofit organization.

boardnetUSA (www.boardnetusa.org) is a unique website dedicated to the express purpose of connecting nonprofit boards and new leaders. If you are currently on a board you can look for interested individuals to join you or as individual you can search for, and apply to, boards that fit your interests and abilities. boardnetUSA has over 10,000 candidates in 47 states and thousands of nonprofits use boardnetUSA to recruit new board members.

BENEFITS OF VOLUNTEERING

Gain skills and experience – especially in an area that is new to you and make yourself more marketable. Identify the exact skills that would be useful for the next job you want and look for volunteer opportunities doing them. Some of the most common: Marketing and event planning, fundraising and grant-writing.

Exposure to a new field – before making a major decision about going back to school or switching jobs, you want to have a realistic understanding of the career you are entering and the skills you need for it.

Explore a career – find out if your skills are a good fit and if the type of work is right for you

Connect with agency representatives – consider volunteering as one long job interview. Nearly 90% of all jobs are never advertised; so it pays to know the people where you might want to work.

Give back to your community – be a part of the solution!

Show prospective employees that you are multi-dimensional and committed!
Include volunteer work in your resume using terms like: "community involvement," "community activities" or "community leadership, but avoid listing volunteer activities that are political- or religious-based as these can be controversial.



GRADUATE WOMEN IN PUBLIC POLICY

Graduate Women in Public Policy
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College Park, MD 20742-1821

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Fax: 301-403-4675

*A publication for women and women's interests in
the public policy arena, based at the University of*

We're on the Web!

<http://www.puaf.umd.edu/GWIPPWEB/index.html>

MEMBER UPDATES

KIM MOORE (MPP '05) has just been hired as a Program Coordinator in the Area of Campus and Program Development at the Accrediting Council of Independent Colleges and Schools. Kim worked as a research assistant for CIRCLE after graduating last May. Enjoying work so far, we will miss her in the halls of VMH.

Does your family volunteer together? FamilyFun, in partnership with DisneyHand, which does worldwide outreach for The Walt Disney Company, would like you to tell us about what it is you do -- and why!

If you are one of five Grand Prize winners, DisneyHand will donate \$5,000 to the 501(c)3 charity or public school of your choice, and your family will win a deluxe gift package of FamilyFun books and kits; and if you are one of 25 First Prize families, DisneyHand will donate \$1,000 to the charity of your choice, and you will win a gift package of FamilyFun books and kits. All families participating in the contest will receive a FamilyFun Volunteers' certificate.

For more information, visit:
<http://familyfun.go.com/parenting/learn/activities/feature/volunteers-contest/>

GWIPP ALUMNAE COMMITTEE!

CALLING ALL ALUMNAE!

JOIN THE GWIPP ALUMNAE COMMITTEE TO RECONNECT WITH STUDENTS, ALUMNAE, AND FRIENDS AND TO CONTRIBUTE YOUR IDEAS AND TALENTS TO GWIPP.

- Write articles for the GWIPP Newsletter
- Plan one social or informational event for students and alumnae
- Help brainstorm new events
- Provide ongoing feedback to the Alumnae Relations Coordinator
- Keep an ongoing list of other GWIPP alumnae

This committee will work as needed through phone and email with members taking responsibility for carrying out 1-2 individual projects a year. Not a lot of time—but much appreciated help! **Contact Courtney Workman at cworkman@acf.hhs.gov**