



An organization for women and women's interest in the public policy arena, based at the University of Maryland School of Public Affairs

GWIPP – Graduate Women In Public Policy Newsletter *Volume 4, Number 1 – February, 2004*

www.puaf.umd.edu/students/GWIPPWEB/index.html

Let us commit random acts of kindness and senseless acts of beauty
Anonymous

In this edition... Member's Corner, Alumna Interview, GWIPP Events, On Campus, In and around D.C., Items of Interest, In the News

Member's Corner

Dear GWIPP Members:

Greetings, and welcome back (to the students), and Happy New Year to everyone! I hope this new edition of our newsletter finds everyone safe, healthy and happy.

Over the holidays, I found myself thinking and reflecting back on the past year, and thinking about what changes I could make in my life, both professionally and personally. I realized that one of the simplest ways to accomplish your goals is by first setting them. And when I say setting goals, I don't mean keeping them swirling up in your head and your thoughts. What I mean is taking a pro-active stand, and doing something concrete: write them down in your palm pilot or day planner, share them with your best friend, your favorite professor, your spouse or your parents----- whoever your confidants are. It's sort of like smoking – the only way to really quit is to make sure that others know you're trying, so it's harder to fail, because you're letting other people down as well as yourself.

So this is what I did. Here is a quick snapshot of the list I made, under the heading "New Year's Resolutions, 2004" in my PDA (yes, this is a bit personal, but it's so important, I don't mind sharing it with you):

NEW YEAR'S RESOLUTIONS - 2004

- ❑ Pay off Student loans & invest add'l funds (January/February)
- ❑ Fill out paperwork for promotion to next Band level (September)
- ❑ Become more involved in community events/organizations (Spring)
- ❑ Painting and garage shelving (Spring house projects)
- ❑ Get into a better workout schedule; get Pat into a workout routine
- ❑ Finish my novel!!

As you can see, my resolutions cover a wide range of interests: work, personal, health, spiritual, and practical. And by looking at them once a week, every week, and sharing them with you, I hope I can stick with them.

I think it would be an incredibly useful exercise to try. Maybe you have some very specific professional goals/job-related goals that you've had on your mind for a while. Or maybe you have some family-oriented concerns and issues you want to address. If you're looking for organizations to join, check out the section below under "Items of Interest." Each newsletter, I will list a handful of human rights/women's issues/interest organizations. Either way, get your plans and goals down on paper, share them, and reach them!

Happy New Year to everyone!

Extra! Extra! Read all about it! Alumna Interview

Interview with Khushali Parikh Shah, MPM, 2001

Concentration: International Security and Economic Policy

Khushali Parikh Shah is a spring 2001 graduate of the Maryland School of Public Affairs (MSPA). She holds a Master of Public Management with a specialization in International Security and Economic Policy. Currently, Ms. Shah is a program examiner in the International Affairs Division of the U.S. Office of Management and Budget (OMB).

Ms. Shah secured her position at OMB through an internship she completed during graduate school. As a result of this experience, Ms. Shah spoke of the importance of interning, attending job fairs, and networking as much as possible:

"Internships and jobs were the most important thing for me. I would begin your job search almost as soon as you start school. I had internships/jobs throughout my time at MSPA and all of these positions gave me good experiences and contacts and an idea of what I wanted to do when I was done with school. I would advise everyone to learn as much as you can, not only through the recruiters coming to campus, but also by talking to other students, alumni, faculty, searching the Web, etc. By doing these things, you will also learn of opportunities for internships and jobs and might even get some help in getting a foot in the door at a place you are interested in."

While a student at MSPA, Ms. Shah clearly took advantage of every opportunity that would help her determine her career path. By interning at OMB, she realized that the program examiner position was the right fit for her and in turn those at OMB saw what she had to offer. Yet what has kept Ms. Shah in a government sector job is the variety of opportunities to continue to do work that is both interesting and challenging:

"My current position gives me the opportunity to work on a variety of issues, which is what I enjoy the most, and also gives me the chance to interact with policy makers, which I believe I would not get to at this stage of my career at another federal agency. The variety, though, is what has kept

me at this job: I might spend one day working with the National Security Council trying to move emergency funds for a refugee crisis in Africa, another ensuring that the budget database has all the correct financial information from an agency, and yet another working on a report to Congress regarding the Administration's plans in Iraq."

As an OMB program examiner, Ms. Shah uses the skills she learned at MSPA on a daily basis:

"I work in a policy-making environment, so I do a lot of short memo writing and analysis of issues and the skills I learned at MSPA help to make this easier and let me get people what they need in a timely fashion. I also work with the State Department in helping them manage their resources and get the most out of them, so I also use the management, public speaking, and finance skills that I gained at MSPA.

Specifically, Ms. Shah credits classes within her specialization as well as two other MSPA favorites with providing her with the skills she needed to succeed:

"I found all the core ISEP classes to be useful, as they provided me with a range of information, from international economic policy to how foreign policy is made, that has all been essential in the work I do now. I work with teams of people daily and Judy Brown's class on leadership and management and dealing with people with different styles is always on my mind. I realize that I have to approach different people in different ways in order to get the information I need from them get the work done. Working on the federal budget, Allen Schick's class on federal budgeting was a helpful primer on the process."

As members of GWIPP, we are all interested in the unique challenges women face in their careers often in terms of balancing personal and professional obligations. Although Ms. Shah said she has not been confronted with such challenges, she did discuss the importance of having women mentors:

"I have always been fortunate to have women bosses (not always the immediate supervisor, but somewhere in the chain) with children and it has been a good experience to see how they dealt with the work-life balance. I do not have children now, but seeing how others handle having families and working has been important. You have to set your limits and then abide by them. It can be difficult, but you will be very unhappy if you let your professional life take over your personal life. You need to know what works for you and your family and use that as a compass."

As always, GWIPP greatly appreciates the time alumnae take to participate in activities including the Newsletter Interview Series. We learn so much from the experiences of others. Thank you Khushali!

*Interviewed by: Alicia Welch
MPP, Spring 2005
Social Policy*

Stay tuned for next month's interview with Kate Besleme,
with the U.S. Office of Management and Budget!

GWIPP Events

GWIPP Meeting

GWIPP will hold its first meeting of the semester in February! Come plan events for the spring and discuss changes to the organization's constitution. (If you would like to participate in the subcommittee that will be meeting to discuss revising the constitution, please email madelyn@umd.edu. The subcommittee will be meeting on Sunday, February 8th.)

Date: Wednesday, February 18th

Time: noon

Location: Dean's conference room, Van Munching Hall

GWIPP Student/Alumnae Happy Hour

Please join us for our first Happy Hour of 2004! Sure, it's a bit wet and cold outside, but join us to catch up and kick back for a couple of hours – hope to see you there!

Date/Time: Wednesday, February 25th, 5:30-7:30 pm

Location: La Tasca, 722 7th Street, NW (Between G and H Streets in Chinatown (across from the MCI Center/Chinatown Gallery Place Metro station)

GWIPP Speakers Series

February – Sherri W. Goodman

Date/Time: Wednesday, February 25th, noon

Where: Van Munching Hall, 1207

Who: Sherri W. Goodman is a Senior Fellow at the Center for Naval Analyses Corporation, where she provides strategic advice and guidance on national and environmental security issues, as well as legal, legislative, and communications matters. Ms. Goodman was the Deputy Under Secretary of Defense for Environmental Security from 1993-2001. Ms. Goodman received her J.D. cum laude from the Harvard Law School and a Masters in Public Policy from Harvard's John F. Kennedy School of Government.

Topic: Environmental security issues

March

Mathematica

For 35 years, Mathematica Policy Research, Inc. has been known for its high-quality, objective research to support decisions about our nation's most pressing social policy problems. The firm has conducted some of the most important studies of health care, welfare, education, employment, nutrition, and early childhood policies and programs in the United States. Its research, which crisscrosses the human life span from children's health and welfare to long-term care for elderly people, provides a sound foundation for decisions that affect the well being of Americans. For over three decades, the company has offered policymakers a unique combination of evaluation expertise, direct data collection services, and insight into the socioeconomic issues that drive public policy. Its clients include federal agencies, state and local governments, foundations, universities, professional associations, and businesses. (www.mathematica-mpr.com) We will attend a Mathematica "Welfare Lunch" in which researchers discuss with each other what they are currently working on. Date and time TBA.

April - Lauren Moriarty

Date/Time: Wednesday, April 7, noon

Who: Lauren Moriarty is the Senior Official for the Asia-Pacific Economic Corporation Bureau of East Asian & Pacific Affairs at the U.S. Department of State.

GWIPP Career Panel

GWIPP will host a career panel composed of early and mid-career female alums working in each of the policy specializations. The GWIPP panel may be developed and hosted in conjunction with a Career Services panel coordinated by Bryan Kempton. The Panel will be both informative and an opportunity for GWIPP members to network with female alums ideally in time for summer internship opportunities and future jobs. More information will follow as the panel is developed.

On Campus

TERRAPIN PRIDE DAY

Date/Time: February 10, 2004, noon –2:00 pm
Location: Annapolis, MD

The eighth annual Terrapin Pride Day will be held on Tuesday, February 10, 2004, from noon to 2:00 pm in the Miller Senate Building Conference Center West, 11 Bladen Street, Annapolis, MD. Join fellow students, alumni, parents, faculty and staff, and meet with state legislators to share your pride in this great university and let them know what it means in your life. Shuttle buses will leave from the front of Cole Field House at 11:00 am and will return by 3:00 pm. Please register online at www.president.umd.edu/LCR/TPD/.

For more information contact: Sapienza Barone, 301-405-5790, sbarone@umd.edu, or visit the web at <http://www.president.umd.edu/LCR/TPD/>.

In and Around D.C.

WOMEN UNDER FORTY POLITICAL ACTION COMMITTEE CONGRESSIONAL RECEPTION

Sponsored by: WUF PAC
Date: Wednesday, February 4th
Time: 6 - 8 pm
Location: Rayburn House Office Building, Room B338

Please join WUF PAC at a reception on the Hill honoring the women Members of Congress who were elected under age forty... Several of the young women candidates who are running for Congress next year will be attending.

WUF PAC members and their guests are welcome to come to this free event. Please join WUF PAC for wine, beer, hors d'oeuvres, and door prizes.

RSVP to info@wufpac.org!

JOURNEY TOWARD EQUALITY

Sponsored by: The National Park Service and the Sewall-Belmont House and Museum
Date: Saturday, February 7th; Saturday, February 21st; Saturday, March 13th; and Saturday, March 27th
Time: 9:15 am-3:15 pm
Location: Departing via bus from the Eastern Market Metro Plaza

Description: The National Park Service and the Sewall-Belmont House and Museum are excited to announce the return of the "Journey Toward Equality" bus tour, a three-site bus tour to the Frederick Douglass National Historic Site, Mary McLeod Bethune Council House National Historic Site and the Sewall-Belmont House and Museum. Limited handicap accessibility at each site. First introduced last

October, the bus tour provides a unique opportunity for participants to learn about the lives and work of Frederick Douglass, Mary McLeod Bethune, and Alice Paul.

The "Journey Toward Equality" bus tour will feature interpretative talks that will merge the individual stories of the journey to equality and freedom for Frederick Douglas, former slave, abolitionist and world renowned Statesman; Mary McLeod Bethune, founder of the National Council of Negro Women and Bethune-Cookman College; and Alice Paul, suffragist, founder of the historic National Woman's Party and author of the Equal Rights Amendment. Visitors will take a step back in time as they re-live history through the groundbreaking "Journey Toward Equality" tour. The tour will also give participants a history of the city of Washington and the neighborhoods the tour travels. It is a wonderful opportunity for Washingtonians to discover the great history that is their own backyard and for visitors to gain a unique perspective of the city's history beyond the monuments.

Tour begins at 9:15 am and ends at 3:15 pm. Box lunch is generously provided by the Whole Foods Market on P Street in Logan Circle. The tour will depart from and return to Eastern Market Metro Plaza (Orange/Blue Line) on the SE Corner of Pennsylvania Avenue and 7th Street SE.

Cost is \$24 for adults and \$18 for students with ID. The "Journey Toward Equality" is appropriate for ages 12 and older. Reservations are required and can be made at 202-546-1210 ext. 23. For more information please check on-line at www.sewallbelmont.org, e-mail jessica.tava@sewallbelmont.org

"BUILDING AN ASIAN PACIFIC AMERICAN WOMEN'S MOVEMENT: A NATIONAL ECONOMIC JUSTICE GATHERING" HOSTED BY NAPAWF

Sponsored by: American University, Washington College of Law, Washington, DC

Date: March 26-27, 2004

Location: American University, Washington College of Law

On Friday and Saturday, March 26-27, 2004, the National Asian Pacific American Women's Forum (NAPAWF) will host a National Gathering at American University, Washington College of Law on issues of economic justice and how these issues uniquely impact Asian Pacific American (APA) women and girls. The Gathering entitled "Building an APA Women's Movement: A National Economic Justice Gathering" will focus on educating ourselves (APA women) and the community, and the broader public about the current socio-economic status of APA women and girls, and to dispel myths that all Asian Pacific Americans, considered by many to be the "model minority," are well-educated and financially successful.

The Gathering will examine how APA women and girls generally, and specific groups of APA women in particular, face unique challenges in fully accessing equal economic opportunities with a focus on six economic justice issues: welfare reform, low wage work, domestic violence, reproductive health, trafficking and immigration. The Gathering will be a combination of thought-provoking plenary sessions and keynotes, substantive panel discussions and skills-building workshops.

Visit the website at <http://www.napawf.org> to learn more about the organization, and to register.

Items of Interest

CONFERENCE ASSISTANCE SCHOLARSHIPS

American Society for Public Administration's Section for Women in Public Administration (SWPA) develops programs and projects, which promote the full participation and recognition of women in all levels and areas of public service. Its Conference Assistance Scholarships are designed to give a practitioner and a Master's or Ph.D. level graduate student an opportunity to attend the 2004 ASPA

National Conference. Scholarship winners will be awarded at the SWPA Annual Awards Breakfast at the conference.

Scholarship winners in each of the two categories, Practitioner and Student, will receive \$500 to assist with expenses in attending the National ASPA Conference in Portland, Oregon in March, 2004. Both men and women are encouraged to apply. Applicants must be ASPA members and demonstrate financial need. The complete eligibility requirements and application form can be found at:

<http://www.aspanet.org/resources/SWPA-grant.doc>.

Those applicants who are willing to interview a subject and write a few pages on a past SWPA Chair/ASPA President will be given top priority in the selection process. For additional information, please contact Carole L. Jurkiewicz, Chair, SWPA Research on Gender Committee, at cljrkwcz@lsu.edu.

INTERNSHIPS AT THE NATIONAL ACADEMY OF SOCIAL INSURANCE (NASI)

Organization Description:

The National Academy of Social Insurance is a nonprofit, nonpartisan organization made up of the nation's leading experts on social insurance. Its mission is to promote understanding and informed policymaking on social insurance and related programs through research, public education, training, and the open exchange of ideas. Social insurance encompasses broad-based systems for insuring workers and their families against economic insecurity caused by loss of income from work and the cost of health care. NASI's scope covers social insurance such as Social Security, Medicare, workers' compensation, unemployment insurance, related public assistance, and private employee benefits.

Internships:

1. Washington Internship on Social Insurance
2. Somers Aging and Long-Term Care Research
3. Nathan J. Stark Internship on Non-Profit Development

Washington Internship on Social Insurance:

The National Academy of Social Insurance seeks outstanding graduate and upper division undergraduate students to serve as interns on social policy research and policy analysis projects in Washington, DC. Students studying business, economics, gerontology, journalism, political science, public policy, health policy, social work, actuarial science, or related subjects are encouraged to apply. This is a 12-week summer semester internship that usually begins the first week in June. Students receive a \$2,000 honorarium for their internship experience.

Somers Aging and Long-Term Care Research Internship:

The National Academy of Social Insurance seeks outstanding graduate and upper division undergraduate students to serve as interns on aging and long-term care policy projects in Washington, D.C. Students studying economics, gerontology, political science, public policy, health policy, social work, actuarial science or related subjects are encouraged to apply. The Somers Aging and Long-Term Care Research Internship is designed to recognize qualified students and provide them a challenging learning experience. This internship, compared to the Washington Internship on Social Insurance, focuses on aging and long-term care issues and is more research oriented. This is a 12-week summer semester internship that usually begins the first week in June. Students receive a \$2,000 honorarium for their internship experience.

Nathan J. Stark Internship on Non-Profit Development:

This internship opportunity to learn about nonprofit Boards and fund-raising, is based at the National Academy of Social Insurance or a similar not-for-profit organizations such as the National Health Policy Forum and the Association for Academic Health Centers. Each summer two students or individuals aspiring to a career in the non-profit sector will be awarded the internship based on nationwide recruitment and a competitive selection process. The internship includes a \$2,000 honorarium and participation in a series of seminars and projects. Whenever possible, NASI will assist a student in

arranging college credit for the summer experience. The intern will come to Washington for 12 weeks each summer, May to August, depending on the student's college schedule.

Number of Openings: 10-12 in the Washington Program, 5 in the Somers Aging Program, 2 in the Non-Profit Development Internship Program

City: Washington, DC

Salary: \$2,000 Stipend

Application Deadline: March 15, 2004 (for summer programs). Informal internship opportunities are also available on a year-round basis. To learn more about NASI's internship programs, or to download an application form, visit the website at www.nasi.org, or contact Katherine A. Robie at 202-452-8097.

Women for Women International Opportunity:

Women for Women International (<http://www.womenforwomen.org>) seeks a qualified researcher/writer to take the lead on the development of a paper for wide public distribution, on the status of women in Iraq, one year after the war. This individual will work with a team of three to develop the methodology, supervise data collection, analyze the results, and produce a final draft. The goal of the paper is to capture the social, political and economic impact of the war on women from different socio-economic classes. Samples will be taken from Baghdad, Mousel, and Basra, the three largest provinces in Iraq. Total duration of project is two and a half months, including time spent in-country beginning early February. All expenses fully paid plus honorarium. While helpful, Arabic language skills are not required. Contact: Heather Fortuna at Hfortuna@womenforwomen.org or at 202-737-7705 ext. 118.

Are you looking for a New Year's Resolution to make? Why not promise yourself to get more involved with your community, or with human rights or women's rights issues? Following is a list of several organizations that might be of interest to you (in upcoming issues, I will feature a different list of organizations each time, so if you don't see one that interests you now, be on the lookout in future GWIPP newsletter issues!)
(go to: <http://www.gwu.edu/~wstu/resources/orgs1.htm>)

General Federation of Women's Clubs

1734 N Street, N.W.

Washington, D.C. 20036

202/347-3168

Fax: 202/835-0246

www.gfwc.org

Contact: Judith Walter Maggrett, Executive Director

Description GFWC is a non-partisan, non-denominational women's volunteer service organization. Clubs undertake volunteer community service projects in the areas of the arts, conservation, education, home life, women's health, women's finances, public affairs, and international affairs. The GFWC Women's History and Resource Center provides students, scholars, and the public access to a special collection devoted to women's history with an emphasis on volunteerism.

National Women's Student Coalition

c/o U.S. Student Association

1413 K Street, N.W., 10th Floor

Washington, D.C. 20005

202/347-8772

Fax: 202/393-5886

www.essential.org/ussa/caucuses/nwsc.html

e-mail: ussa@essential.org

Description The National Women's Student Coalition is committed to combating the oppression that faces women collectively and individually, while recognizing diversity. The common goal of this coalition is access to education through consciousness-raising and active campaigning in our governmental, institutional, legal, and societal policies.

**National Partnership for Women and Families
(Formerly Women's Legal Defense Fund)**

1875 Connecticut Ave., N.W., Suite 710

Washington, D.C. 20009

202/986-2600

Fax: 202/986-2539

www.nationalpartnership.org

e-mail: feedback@nationalpartnership.org

Description The National Partnership for Women and Families is a national advocacy organization that works to ensure equal opportunity and economic security for women, especially low-income women and women of color. It also fights discrimination in employment and education. The Partnership advocates for public policies which help Americans balance work and family responsibilities and for access to quality, affordable health care, including full reproductive choice.

The League of Women Voters

1730 M Street, N.W., 10th Floor

Washington, D.C. 20036

202/429-1965

Fax: 202/429-0854

www.lwv.org/

e-mail: lwv@lwv.org

Contact: Daryl MacKinnon, Executive Secretary

Description The League of Women Voters is a non-partisan political organization that encourages the informed and active participation of citizens in government, works to increase understanding of major public policy issues, and influences public policy through education and advocacy.

In the News

Women Vastly Underrepresented in Academia

From Women's eNews at <http://www.womensenews.org/article.cfm?aid=1672>

A female chemistry professor decided to count the number and calculate the percentage of women and minority men on university science faculties. The results document a widespread lack of diversity in academia. The report finds that only between 3 percent and 15 percent of full professors at top engineering and science departments are women, although the percentage of women attaining doctorates during the last 20 years is substantially higher.

Top-ranked departments in disciplines such as political science, biology and psychology scored much higher in 2002. But even in sociology--the best-of-the-best in terms of female representation--on average, only 35.8 percent of the faculty was female.

Afghan Constitution a Partial Victory for Women

From Women's E-News at <http://www.womensenews.org/article.cfm?aid=1674>

On Jan. 4, a grand council ratified a constitution that declares "any kind of discrimination and privilege between the citizens of Afghanistan are prohibited. The citizens of Afghanistan--whether man or woman--have equal rights and duties before the law."

WOMEN'S EARNINGS: Work Patterns Partially Explain Difference between Men's and Women's Earnings

Study from the General Accounting Office at

<http://www.house.gov/maloney/issues/womenscaucus/2003EarningsReport.pdf>

Of the many factors that account for differences in earnings between men and women, this study indicated that work patterns are key. Specifically, women have fewer years of work experience, work fewer hours per year, are less likely to work a full-time schedule, and leave the labor force for longer periods of time than men. Other factors that account for earnings differences include industry, occupation, race, marital status, and job tenure. The study concludes that it is difficult, and in some cases, may be impossible, to precisely measure and quantify individual decisions and possible discrimination. Because these factors are not readily measurable, interpreting any remaining earnings difference is problematic.

Women's eNews Announces 21 Leaders 2004

From Women's E-News at <http://www.womensenews.org/article.cfm?aid=1636>

A Nobel Peace Prize winner who fights for women's rights in Iran; an actor famous for taking on tough roles and even tougher women's issues; a California-born Latina who devised an organization to help women gain a foothold in the world of high-tech entrepreneurship; a Wall Street trader who revolutionized the personnel practices of one of the most powerful investment banking firms.

These are just four of the forceful and mold-breaking women named today as Women's eNews' 21 Leaders for the 21st Century 2004.